

# ANTI SLAVERY POLICY STATEMENT

Ordnance Survey Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

## COMPANY STRUCTURE

Ordnance Survey Limited is Britain's mapping agency. Ordnance Survey Limited licenses a range of mapping products to businesses, local and central government bodies and consumers.

Ordnance Survey Limited has a number of subsidiary companies whose activities form part of its supply chain or business (see footnote) as well as branch offices in a number of countries.

As such, Ordnance Survey Limited has an extensive supply chain and we procure goods and services in excess of £50 million per year. We work with a wide range of different suppliers, subcontractors and partners each of which will have their own subcontractors, affiliates and associate entities. Ordnance Survey Limited therefore is connected to multiple entities (for instance India, USA and mainland Europe) through numerous contractual relationships across many countries.

## DUE DILIGENCE PROCESSES

We:

- Operate strict procurement processes, ensuring suppliers comply with all applicable laws and standards, including those which relate to the Modern Slavery Act;
- Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers;
- Have completed an analysis of assurance information from existing suppliers and partners and followed up where relevant;
- The Procurement Team follow the advice and guidance in relation to the Modern Slavery Act set out in the Chartered Institute of Purchasing and Supply (CIPS) code of professional conduct;
- Provide regular training in respect of the Modern Slavery Act to our Procurement Team;
- Have added a specific item relating to the Modern Slavery Act to the agenda of the contract management meetings with suppliers enabling us to be kept informed of any changes;
- Include appropriate terms in our contractual documentation, obliging suppliers and contractors to comply with the Modern Slavery Act and reserving the right for Ordnance Survey to audit suppliers and contractors, where we consider it appropriate;
- Encourage staff to identify and report any potential breaches of Ordnance Survey's anti-slavery policy statement;
- Whistle blowers are protected through our confidential reporting process.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the *Modern Slavery Act 2015* and constitutes Ordnance Survey Limited's slavery and human trafficking statement for the financial year ending 31/3/17.

**Ordnance Survey Limited**

Date:



20.10.17